

Open Session Minutes of the Richards R-V School District Board Meeting Held in Board Room on March 12, 2019

The meeting was called to order by Ray Murphy, at 7:00 p.m. All members of the Board were present with the exception of Gerald Smith

A motion was made by Matt Barnes and seconded by Brian Morrison to approve consent agenda. Vote 6-0

Administrative Reports:

Mr. Premer: informed the board that track practice started on Monday, March 11th. He also stated that Bakersfield High School is currently using the Athletic Complex for track practices. In addition, he informed the board that the water at the Complex was turned on in the last few days. He also explained that the ball fields and area behind the bleachers had been being seeded.

Dr. Bunn informed the board that due to recent illness she has been communicating with Richards School Nurse regarding the health of the district's students. Dr. Bunn stated that she will continue to keep a close eye on the districts attendance numbers.

Dr. Woods stated that last month's attendance percentage remained at a steady 95%. He stated that the flu has finally made its way to the district and attendance percentages have plummeted this week. He stated that the district is encouraging parents to keep ill students home. He also informed the board that the Science Fair will be taking place on Thursday of this week and invited all Board Members to attend.

A program evaluation by Zach Cox was heard by the board on the Technology Program Report as well as the Library Program Report. Mr. Cox discussed all of the additions that have been made during the 2018-19 school year in terms of technology and the library. Mr. Cox also discussed future plans for technology as well as the school's library.

A motion was made by Jacob Deckard and seconded by Matt Barnes to approve the Technology Report. Vote 6-0

A motion was made by Matt Barnes and seconded by Ricky Vonallmen to approve the Library Report. Vote 6-0

A program evaluation was heard by Dr. Bunn on behalf of Mrs. Gastineau on the Guidance & Counseling Report.

A motion was made by Brian Morrison and seconded by Jacob Deckard to approve the Guidance & Counseling Report. Vote 6-0

Amber Squires represented the Salary Committee to present results of the 2019-2020 school year salary survey where all certified staff members were given the opportunity to participate. Mrs. Squires read the results of the survey in order from most popular to least:

1. Continue to pay health insurance for employees at 100%
2. 9 days for employees not to be labeled as sick or personal
3. Continue to take vertical steps on the salary schedule
4. Consider the cost of living when setting the salary schedule
5. Compensate teachers \$25 for each sick / personal day not used

Mrs. Rogers report regarding 6th-8th grade textbooks was tabled until the April board meeting.

Athletic Complex Facility Use was tabled until the April board meeting due to no current bids.

MET Health Insurance Plan was discussed by Dr. Bunn. She stated that the districts rates came in with a 5.2% increase for the 2019-2020 school year. In addition, she stated that MET is moving forward with Cigna for dental and vision and the consortium has agreed to a 5 year cap with Cigna.

Comments from Patrons:

Patron Casey Gale informed the board of his concerns regarding the baseball field. He stated that he feels the infield grass creates hazard for players and the condition of the grass is unacceptable. He stated that the grass has left rough surfaces that produce unpredictable ball hops, mounds and holes that could cause injury to legs and ankles. He feels there are additional safety issues as well and that he is concerned that the fields do not comply with HCAA regulations. Mr. Gale proposed the removal of the infield grass to make the infield safe. He would also like to see the entire baseball field within specs of the HCAA regulations which include the appropriate distance from the bases, pitcher's mound, backstop, home run fence, height of pitcher's mound, and any other items that are not within spec. In addition, Mr. Gale presented the Board with a petition signed by the districts patrons.

Patron Kristeen Hobbs addressed the board with concerns regarding ZAPS. Mrs. Hobbs stated that she feels ZAPS are ineffective and parents should be notified when students have ZAPS.

A motion was made by Matt Barnes and seconded by Brian Morrison to have the board reorganization meeting on April 16, 2019 at 7:00 p.m. followed by the regular monthly meeting at 7:10 p.m. on the same night. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to enter executive session.
Roll call vote as follows:

Brian Morrison	yes
Mike Newberry	yes
Ray Murphy	yes
Ricky Vonallmen	yes
Matt Barnes	yes
Gerald Smith	absent
Jacob Deckard	yes

A motion was made by Jacob Deckard and seconded by Matt Barnes to exit executive session.
Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Lenora Adams as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Karlena Adkisson as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Brian Morrison and seconded by Mike Newberry to hire Cody Belt as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmen to hire Lori Brown as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Jacob Deckard to hire Tiffanie Bryant as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Heather Bunch as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Brian Morrison to hire Zach Cox as a teacher for the 2019-20 school year. Vote 4-2 Matt Barnes and Mike Newberry – No.

A motion was made by Brian Morrison and seconded by Mike Newberry to hire Jean Dickson as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmen to hire Colbi Gastinea as a counselor for the 2019-20 school year with a 9.5 month contract. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Jacob Deckard to hire Tamatha Gross as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Susan Haney-Rogers as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Shawna Land as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Brian Morrison and seconded by Mike Newberry to hire James McCrackin as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmento hire Melinda McGinnis as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Jacob Deckard to hire Terry Pond as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Heather Schneider as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Amber Squires as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Brian Morrison and seconded by Mike Newberry to hire Kristina Terrill as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmen to hire Cari Thompson as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Jacob Deckard to hire Robyn Vanatter as a teacher for the 2019-20 school year Vote 6-0.

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Brooke Waggoner as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Matt Barnes and seconded by Brian Morrison to hire Tori Bates as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Brian Morrison and seconded by Mike Newberry to hire Sandra Wiggs as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmen to hire Rachel Colbert as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Ricky Vonallmen and seconded by Jacob Deckard to hire Jordan Hunter as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Jacob Deckard and seconded by Matt Barnes to hire Leah Janson as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Matt Barnes and seconded by Jacob Deckard to hire Cody Swearingen as a teacher for the 2019-20 school year. Vote 6-0

A motion was made by Mike Newberry and seconded by Ricky Vonallmen to hire Morgan Smith as a teacher for the 2019-20 school year. Vote 5-0 Ray Murphy-abstained

A motion was made by Ricky Vonallmen and seconded by Mike Newberry to accept the resignation of Bill Altermatt. Vote 6-0

A motion was made by Matt Barnes and seconded by Ricky Vonallmen to adjourn. Vote 6-0

Time: 9:30 p.m.

Attest:

_____ President
_____ Secretary